

**Please tell us the following information about yourself:**

**Name:** John Robert Lamb

**Position Running For:** Rathdrum City Council Member or Larger Role in the Republican Party.

**Email Address:** johnrlamb76@gmail.com

**Please answer the following questions:**

**Tell us about yourself and your family, how long you have lived in the area and your occupation.**

*I have been married (wife Catherine Lamb) for 15 years. We have 3 Children, 6 grandchildren, and have lived in Northern Idaho for 8 years – 2 of those in Rathdrum, and 6 in Blanchard. I am a retired Sergeant Major of 36 years of service (22 years Federal Active Duty, and 14 State Active Duty with the California National Guard). I have an MBA from the University of LaVerne and have worked with several agencies to include: Dept of Education (CA & US), Dept of Labor, Multiple School districts throughout the US, Aerojet, Livermore Labs, and other organizations. Aside of my military service, I assisted in the development of 100 STEM Academies throughout the US, and was the Director of the STARBASE Academy in Sacramento where we taught over 50,000 students in STEM. I have developed several programs in education to include:*

*“Creating the future”. In this program I physically taught in almost every high school in California which addressed assembly bill 65 (self-esteem act), career opportunities, and communication skills.*

*“Go for it” - In this program we wrote and implemented a nationwide program that focused on Career preparation, interested inventory testing, resume writing, and interview skills for high school students*

*“OE” – Organization Effectiveness. This program was introduced/ to every National Guard Unit in California, State, and Federal Agencies.*

*Youth Academy Programs. These programs were designed to bring students from the SARB/Suspension/Juvenile Hall system and assist them back into the traditional school system. It also designed transition assistant teams to ensure long term success.*

*I have worked with the CA Superintendent of Schools to develop state curriculum. This included working with organizations throughout the state in the business world and the education departments efforts to bring students into the workforce.*

*I have also worked with US Congress and Senate in the development of a variety of state and national programs.*

1. Do you have experience as an elected official and If so, what was your position, and how would you describe your voting record?

*I have never been an elected official in State or Federal Government. Being military, I was not allowed to run for elected offices or express political views. I have been on several boards, committees, and task force. In every case I would say my role in the was focus on "Common Sense, not "Sense Common". Meaning that in every assignment/position I held I would hold a conservative approach in working with groups with the sole goal of getting things done.*

2. Please tell us about your activity as a Republican. Have you previously voted for candidates of other parties? If yes, explain.

*I have always voted for a republican candidate. If I didn't agree with that candidate, I would leave the vote blank. I go back the Ronald Regan Presidency as I was on his Inauguration Committee and worked around the White house for staff and committee chairmen for a short period of time, and then was reassigned back to my military assignment.*

3. What is the purpose of government?

*I believe the Federal governments role is to provide safety, security, and fiscal responsibility to its citizens. I believe that the States role should be to lead by example and hold the federal government to account to ensure our states citizens needs are met. Too many times elected officials get caught up in "the hype" of a moment and lose site that these are moments are the times they need to show "Fortitude and Leadership".*

4. Describe why you are running for this particular office. What are your qualifications? What are your goals?

*I'm interested in Rathdrum City Council currently, but I want to be in a position where I can make the biggest impact. I have served at the highest rank in the military, been board president (several times). I have the college degrees, but more importantly, the experience of being a leader that makes the difference. I have worked with the federal, state, and local governments in the past to include multiple school districts. I want to stay out of peoples lives and work behind the scenes to get the people's business done. I also "lead by example" and live my values every day.*

5. Describe experiences where you are or have been engaged such as non-profit organizations, clubs, churches, boards, commissions, etc., where you have been of service to others.

*I have worked with several Non-Profit organizations, to include being the Executive Director of my last one. I have assisted several churches in their start up's, I belong to the American Legion, the Sargent Major's association, I belong to the ISEGA, PGA, and local golf groups. I have been on several boards to include STEM, STARBASE, HOA's, golf league President, treasurer, secretary, and director positions. I have been an advisor to several agencies to include McClellan Air and Flight Museum, Wright Patterson AFB technology group, Livermore Labs, School curriculum committees, Family Support Organizations, and Self Esteem task force. I have been a public speaker for multiple organizations throughout the country. I have worked with many law enforcement and correctional agencies, and the state judicial system. In fact, I'm the only person in the military to receive the "Liberty Bell" Award in California. This award*

*is: presented usually to a judge or individual lawyer by different organizations to individuals have promoted better understanding of the rule of law, encouraged greater respect for law and the courts, stimulated a sense of civic responsibility, or contributed to good government in the community.*

6. Do you describe yourself as fiscally conservative? Please, elaborate.

*This has always been a driving force with me. I practice being fiscally sound in my own life every day. Ever organization I've worked with, I practice this behavior. Every Board I've been elected to I go through the books and find the "Real finances" and management practices, not the ones told to me. I have always told any board I've worked with that we are lazy and not doing our job if all want to increase dues without understanding real needs and symptoms of previous practices. I believe that we do the homework and find out the real requirements and then if we need to adjust go from there. I usually find that there is a lot of waste of money and votes just to keep their efforts low. This to me is lazy and not doing the organizations business correctly and efficiently. I always focus on reserves and how can we get more people involved to minimize cost and be a part of the process. Example: When I took the Directors job of the STARBASE program in Sacramento. There are almost 50 Academies located throughout the United States and they would put students through their program at an average cost of \$9.75 per student. My Academy put students through at a cost of \$4.10 per student. Not only did we quadruple the number of students, but we were constantly expanding into other school districts. The Washington Program Managers did not like that we could do this and made every attempt to keep it from congress as it would create inquiries. This a great example of people being lazy, doing the minimum, and just being concerned about their paycheck. I would not bow to slow our program down to make them feel better. Trust me, they audited us, poked at us, and talked about us constantly. The shame of it all that is that program is designed to reach students and introduce them to STEM opportunities and future career choices. I mostly witnessed other academies put their head in the sand.*

7. Do you consider yourself as socially conservative? Please elaborate.

*I'm very socially conservative. I don't subscribe to social media platforms, read to much into the news, and see hypocrisy in our world. I like to do my own homework, develop actions, and keep it based on facts. Most people base decisions on the last "sound bite" and don't do the research on their own. Apparently, this is an easy way to fake themselves that they truly know what's going on in the world around them. This has become a learned behavior for them and I'm always challenging them with facts and encouraging them to form an opinion based on knowledge, not a video or podcast. I do understand that we live in a culture that has been acclimated to trust the TV, Social media platforms, and others around them acting in the same behavior. In my view these are great opportunities not problems to open doors, increase civil dialogue, find new common ground. I believe that if we can open only 20% of their eyes with facts, education, and effective communication, we can make a difference. It all starts with one.*

8. Describe which party platform best aligns with your positions on public policy (Republican, Democrat, Libertarian or Constitutional Party) and where do you disagree with that platform.

*Republican party. My disagreements with a lot of the officials are that they talk too much and show little action that makes a difference. Their behaviors and actions send the message that they spend more time protecting their job than doing the people's business. I am a person that wants to be judged on results not photo opportunities and sound bites. As I see it most of them are in one of three categories: **Prisoners** – these are people who got to their station in life and feel held captive and will act in any way to survive (these usually give nothing or are not effective), **Tourist** – these are people who get into positions and take a lot of pictures, like to be in sound bites, or some 15 minutes of fame (these people give a little something to the work, but never go the distance), **Students** – these are people who constantly learn and apply their knowledge to make a positive difference and usually give all their efforts. Another observation is I don't feel they inspire community involvement every day. They wait until there is a hot "social button", they talk louder for attention, and then usually fall into traps and back into group think. Leaders inspire everyday and when faced with adversity, they show true character. This is fortitude, conviction, and real leadership.*

9. Do you have any history of tax liens, criminal record, bankruptcy, or conflict of interest that may affect your future decisions or desirability to be voted into office?

*No to All. I am not beholden to anyone or organization. I currently do not work for anyone and feel I can conduct myself without anyone in my life leveraging me. My only desire is to get involved and to make a difference. If I get involved, I want to put everything into it, but it must be something that challenges me at a high level.*

10. Describe how you will make yourself available to your constituents and vote as their representative with FORTITUDE, adhering to the values and answers you have stated above.

*First off, I have attached 2 documents that I use in every position that I've been the leader in. It's also time and results, personal phone calls, and physically being there to assist, inform, and support. I also believe that "real" personal follow-up is critical regardless of the answer and is a critical key to "maintain a high standard". I believe in being direct and tell people the truth up front. Leadership is action, not a position! I feel it's too easy for elected members to see things wrong and not really address them. To me this simply falls into one of my rules, "If you see something wrong and don't fix it, you just have created a new standard". We all need to stand up and be a part of the solution to challenges without giving up our beliefs and values.*